

Peer Evaluation Questionnaire

(name of member and committee)

Scale: 6 – strongly agree; 5 – agree; 4 – neither agree nor disagree; 3 – disagree; 2 – strongly disagree; 1 – not applicable (N/A)

How do you evaluate the performance of the Board member for each of the following statements?	Evaluation					
	6	5	4	3	2	1
1. The Board member attends meetings well-prepared to evaluate and/or add value to the agenda items.						
2. The Board member demonstrates the knowledge, competencies and experience needed to be a valuable resource and to fulfill their responsibilities.						
3. The Board member brings forward information and external points of view that advance the deliberations.						
4. The Board member participates and is engaged in meetings.						
5. The Board member demonstrates understanding and awareness of fiduciary, ethical and legal responsibilities.						
6. The Board member always demonstrates integrity and upholds high ethical standards.						
7. The Board member complies with the conflict of interest policy.						
8. The Board member respects confidentiality.						
9. The Board member is an independent thinker and can express ideas contrary to those of the group.						
10. The Board member actively listens to other members' ideas and points of view and encourages them to contribute.						
11. The Board member demonstrates sound and balanced judgment toward all stakeholders.						
12. The Board member contributes in an informed and constructive way to the discussions, is prepared to take a position or express a point of view and provides a vision and strategic orientation.						
13. The Board member demonstrates solid interpersonal skills.						
14. The Board member represents the Board of Directors appropriately when interacting with the public.						
15. The Board member supports the Board of Directors' decisions.						
16. The Board member remains focused on policies rather than operations.						
17. Overall, the Board member makes a valuable contribution to the Board's operations.						
Comments:						
<p>An evaluation will be conducted on an electronic survey site.</p> <p>The survey results will be communicated to the member in question only and to the Chairperson of the Board of Directors.</p> <p>The results will remain anonymous.</p>						