

Member Self-Evaluation Questionnaire

(member's name)

This questionnaire is designed to allow you to evaluate your individual performance on the Board of Directors.

Please rank yourself on a scale from 1 to 6 (**6 – strongly agree; 5 – agree; 4 – neither agree nor disagree; 3 – disagree; 2 – strongly disagree; 1 – not applicable [N/A]**). If the scale does not apply or if your evaluation is below what you consider acceptable, space is available for you to note the measures that you should take to improve your performance.

How do you evaluate your performance for each of the following statements?	Evaluation					
	6	5	4	3	2	1
1. Defining the strategy I have a clear understanding of the Network's main area of activity and I participate in defining related strategic objectives.						
2. Guaranteeing performance I help guarantee that financial and human resources are available, so the Network can achieve its objectives.						
1. Defining and applying values I endorse the Network's mission, vision and values.						
2. Courage and integrity When discussing ethical issues, I am prepared to defend my opinions and to constructively consider others' viewpoints.						
5. Satisfactory preparation I prepare for Board of Directors meetings.						
6. Active participation I actively participate in lengthy and critical discussions during Board of Directors meetings.						
7. Personal responsibility I demonstrate that I feel personally responsible for contributing to the Network's success.						
8. Risks and controls With respect to risk analysis for the organization, I adopt a sincere and analytical approach.						
9. Reacting to bad news I encourage open and transparent communication.						
10. Individual contribution I am aware of my role.						
11. Competencies of Board of Directors members I have the competencies and experience required to perform my duties.						
12. Understanding the organization's operations I make the effort to familiarize myself with the Network and its operations.						
13. Devoting sufficient time to my duties I have enough time available to devote to my duties.						
14. Flexibility I anticipate and assimilate changes and underline the positive aspects of these changes to others.						
15. Projecting influence I communicate effectively. I strive to understand others' points of view and to negotiate/utilize my influence properly.						
16. Keen business sense I make sound decisions and show good judgment during discussion of agenda items.						
17. Professional development I contribute to my professional development.						
18. Relations with the CEO I strive to maintain open communication with the CEO and other stakeholders.						
Comments:						
An evaluation will be conducted on an electronic survey site. The survey results will be communicated to the member in question only and to the Chairperson of the Board of Directors. The results will remain anonymous.						