

Scenario	Health Care Worker (HCW) Scenario Guidelines COVID-19	
	Contingency Strategy	
	Testing and Isolation	Leave Provisions
<ul style="list-style-type: none"> <li>❖ The occupational health department recommends that you receive the COVID-19 vaccine, as well as all booster doses when you are eligible according to public health recommendations.</li> <li>❖ For all occupational exposure and outbreak testing guidelines, please refer to scenarios #6 and #7.</li> </ul>		
<p><b>Previously COVID-19-Positive Health Care Worker</b></p>	<ul style="list-style-type: none"> <li>• NO work restrictions, NO POCT and NO PCR required for 90 days after positive PCR test, except for scenarios #2 and #3</li> <li>• <b>Note:</b> Testing for scenarios #2 and #3 only if more than 30 days since positive PCR result AND new onset of symptoms. Notify Employee Health.</li> </ul>	
<p>#1: Does any member of your household have ONE or more symptoms?</p>	<ol style="list-style-type: none"> <li>1. Continue to work.</li> <li>2. Self-monitor for further symptoms and, if possible, isolate from symptomatic household member.</li> <li>3. If you have fever or loss of taste or smell, follow #2 and notify your manager.</li> <li>4. If you develop TWO or more symptoms, follow #3 and notify your manager.</li> </ol>	<p>Not applicable</p>
<p>#2: Do you have <b>ONE</b> of the following symptoms? Fever or loss of taste or smell</p>	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify your manager.</li> <li>2. Book self-referral for PCR by submitting an <a href="#">RA-198E</a>. <ul style="list-style-type: none"> <li>• If PCR is negative and symptoms are improving, return to work.</li> <li>• If PCR is positive, follow scenario # 4.</li> </ul> </li> <li>3. Notify your manager of results.</li> </ol>	<p>Sick leave can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, manager may offer work from home, if the role permits.</p>
<p>#3: Do you have <b>TWO or more</b> symptoms?</p>	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify your manager.</li> <li>2. Book self-referral for PCR by submitting an <a href="#">RA-198E</a>. <ul style="list-style-type: none"> <li>• If PCR is negative and symptoms are improving, return to work.</li> <li>• If PCR is positive, follow scenario #4.</li> </ul> </li> <li>3. Notify your manager of results.</li> </ol>	<p>Sick leave can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, manager may offer work from home, if the role permits.</p>

<p>#4: Did you have a <b>positive POCT or PCR</b>?</p> <p>Day zero:</p> <ul style="list-style-type: none"> <li>- first positive POCT</li> <li>OR</li> <li>- first positive PCR</li> <li>OR</li> <li>- date of symptom onset</li> </ul> <p><b>Note:</b> Symptom onset must be clear to use this parameter. Use the earliest date.</p>	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify your manager.</li> <li>2. Notify Employee Health (1-833-249-2003)</li> <li>3. If POCT is positive and you have not yet booked a PCR, book self-referral for PCR by submitting an <a href="#">RA-198E</a>.</li> <li>4. If PCR is negative and symptoms are improving, return to work</li> <li>5. If PCR is positive, return to work on <b>day 6</b> if your POCT test is negative <b>OR</b> return to work on <b>day 7</b> regardless of the POCT result. <ul style="list-style-type: none"> <li>• Must have no fever and symptoms improving.</li> <li>• Must work isolate until day 10 is reached.</li> </ul> </li> <li>6. Notify your manager of results.</li> </ol> <p><b>Note:</b> Return to work for immunocompromised HCW requires an assessment for severity of compromise by the HCW's primary care provider. If no primary health care provider is available, the HCW may contact <a href="#">eVisitNB</a> for a medical consult. HCW shall report severity level to EHS to determine a return-to-work date.</p>	<p>Sick leave can be used to ensure continuity of salary for these absences.</p> <p>Leave provisions not applicable for work isolation</p> <p>If non-inpatient HCW, manager may offer work from home, if the role permits.</p>
<p>#5: Are you a <b>close contact</b> of a positive (POCT or positive PCR) case <b>in your home or the community</b>?</p> <p>Close contact: contact without mask, less than six feet away, more than 15 minutes with positive case.</p> <p><b>Day 0</b> is considered the date of your last contact with the positive case (community exposure) or the date of the positive result of the contact (household exposure).</p>	<ol style="list-style-type: none"> <li>1. <a href="#">Work isolate</a> for 10 days following last contact with the positive case and notify your manager.</li> <li>2. Book self-referral for PCR on day 5 by submitting an <a href="#">RA-198E</a>.</li> <li>3. <b>Perform POCT on days 1, 3 and 7. If COVID-19 positive in last 90 days, no POCT, PCR testing or work restriction required unless you develop a new onset of symptoms, then refer to scenario #2 or #3.</b></li> <li>4. If you start to have symptoms or have a positive POCT or PCR, follow scenario #2, #3 or #4, depending on the situation. Do not report to work. Notify your manager of results.</li> </ol>	<p>Leave provisions not applicable for work isolation</p> <p>If non-inpatient HCW, manager may offer work from home, if the role permits.</p>

Occupational Exposure and Outbreak		
<p>#6: HCW notified of <b>an occupational exposure</b> to a COVID-19-positive patient or staff member (within the 48 hours prior to their onset of symptoms or date of POCT/PCR if asymptomatic)  <b>Note:</b> not applicable on outbreak units, see scenario #7</p>	<ol style="list-style-type: none"> <li>1. Book a PCR test the day you are notified as well as on day 5 after your initial swab by submitting an <a href="#">RA-198E</a>.</li> <li>2. Perform POCT on days 1, 3 and 7.</li> <li>3. Self-monitor for symptoms</li> <li>4. If you develop symptoms, do not report to work, book a PCR test by submitting an <a href="#">RA-198E</a> immediately and notify your manager.             <ul style="list-style-type: none"> <li>• If PCR is positive, refer to scenario #4.</li> <li>• If PCR is negative, return to work when symptoms improve.</li> </ul> </li> <li>5. <b><u>If COVID-19 positive in last 90 days</u></b>, no POCT, PCR testing or work restriction required unless you develop a new onset of symptoms, then refer to scenario #2 or #3 and notify your manager of results.</li> </ol>	<p>Not applicable</p>
<p>#7: HCW notified of a COVID-19 <b>outbreak</b> and has worked more than 15 minutes in the outbreak department/unit in the last five days.</p>	<ol style="list-style-type: none"> <li>1. Book a PCR test the day you are notified as well as on days 5 and 10 after your initial swab by submitting an <a href="#">RA-198E</a>.</li> <li>2. Further testing may be requested per IPC / Infectious Disease.</li> <li>3. Self-monitor for symptoms.</li> <li>4. If you develop symptoms (scenario #2 or #3), do not report to work, book a PCR test by submitting an <a href="#">RA-198E</a> immediately and notify your manager.             <ul style="list-style-type: none"> <li>• If PCR is positive, refer to scenario #4.</li> <li>• If PCR is negative, return to work when symptoms improve.</li> </ul> </li> <li>5. <b><u>If COVID-19 positive in last 90 days</u></b>, no POCT, PCR testing or work restriction required unless you develop a new onset of symptoms, then refer to scenario #2 or #3 and notify your manager of results.</li> </ol>	<p>Not applicable</p>